



The Modern Slavery Act 2015 places an obligation on UK businesses with a turnover of over £36 million to produce a modern slavery statement. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for this financial year

Vertas Group Limited has examined the risk of modern slavery within its business operations and considers the risk to be low. The assessment is based upon the nature of the business, which is a service operating solely in the UK.

As a service provider, Vertas Group Limited's largest resource is people and Vertas performs rigorous employment checks to ensure employees have the right to work in the UK, and in addition previous employment references are collected, along with role specific DBS checks. Vertas pays at or above the appropriate National Minimum Wage or Living Wage rates.

We adopt a stringent procurement process. Suppliers to Vertas Group are reviewed and audited to ensure they have adequate policies in place to meet with the statutory requirements of the Modern Slavery Act 2015. This in turn confirms to us that the risk of slavery in our supply chain has been mitigated.

This statement will be reviewed on an annual basis.

Ian Surtees

Chief Executive Officer April 2017

